

## **SILAS NORMAN, JR., M.D.**

### Office Address:

Wayne State University School of Medicine  
540 E. Canfield, Ste. 1310  
Detroit, MI 48201  
Telephone: (313) 577-5030

### EDUCATION:

- |         |  |
|---------|--|
| 1962    | BS Degree, Paine College, Augusta, Georgia   |
| 1962-62 | Graduate Coursework in Biology, The Atlanta University, Atlanta, Georgia                     |
| 1963-64 | Graduate Coursework in Medical Microbiology, The University of Wisconsin, Madison, Wisconsin |
| 1970    | Post-Degree Coursework in Business Administration, Wayne State University, Detroit, Michigan |
| 1971-72 | Post-Degree Coursework in Natural Sciences, Wayne State University, Detroit, Michigan        |
| 1976    | MD Degree, Wayne State University School of Medicine, Detroit, Michigan                      |

### TRAINING:

- |           |   |
|-----------|---|
| 1976-1977 | Internship, Detroit General Hospital, Wayne State University Affiliated Hospitals Program, Detroit, Michigan. |
| 1977-1979 | Residency, Detroit General Hospital, Wayne State University Affiliated Hospitals Program, Detroit, Michigan.  |

### FACULTY APPOINTMENTS:

- |              |   |
|--------------|---|
| 1981-1985    | Instructor, Department of Medicine, Wayne State University School of Medicine, Detroit, Michigan. |
| 1985-1986    | Assistant Professor, Department of Medicine and Community Medicine.                               |
| 1986-1999    | Clinical Assistant Professor of Medicine and Community Medicine.                                  |
| 1999-2003    | Assistant Professor, Department of Medicine and Community Medicine.                               |
| 1999-Present | Assistant Professor, Department of Medicine   |
| 1999-2003    | Distinguished Faculty on Correctional HIV Medical Services, Bristol-Myers Squibb Immunology.      |

#### HOSPITAL OR OTHER PROFESSIONAL APPOINTMENTS:

1979-1981	Physician-in-Charge of the Primary Care Network, Division of Personal Health Services, City of Detroit Health Department, Detroit, Michigan.
1983-1986	Vice-Chief, Department of Medicine, Detroit Receiving Hospital, Detroit, Michigan.
1986-1990	Medical Director, State Prison of Southern Michigan, Michigan Department of Corrections, Jackson, Michigan 49201.
1990-1997	Medical Director, Wayne County Jail, Detroit, Michigan 48226.
1997-1998	Corporate Medical Director, United Correctional Managed Care, Inc., Okemos, Michigan 48864
3/1998-9/1998	Michigan Regional Director, Correctional Medical Services, Okemos, Michigan 48864.
9/1998-7/1999	Chief Medical Officer, Michigan Department of Corrections.
8/1999 – 1/2002	Medical Director, Ambulatory Services, Vice-President, Affiliated Internists, Inc., WSU School of Medicine.
1/2002-1/2003	Medical Director, Community Services, Affiliated Internists, Inc., WSU School of Medicine
5/2002-7/2003	Interim Assistant Dean for Admissions, WSU School of Medicine
7/2003-Present	Assistant Dean for Admissions, WSU School of Medicine

#### HOSPITAL AND OTHER PROFESSIONAL APPOINTMENTS (continued)

1995-1999	Member, Accreditation Survey Team, National Commission on Correctional Health Care, Inc.
<b>2005 – Present</b>	<b>Member, Committee on Expanded Medical School Admissions, AAMC</b>

#### MAJOR PROFESSIONAL SOCIETIES:

American College of Physicians  
American Medical Association  
Detroit Medical Society  
Michigan State Medical Society  
National Medical Association  
Wayne County Medical Society

**AAMC, Central group on Student Affairs**

**National Association of Medical Minority Educators (NAMME)**

## LICENSURE AND BOARD CERTIFICATION:

Licensure – States of Georgia (inactive) and Michigan.

Diplomate, American Board of Internal Medicine, 1983.

Certified Correctional Health Professional, Advanced – 1998 to present.

## SERVICE:

### 1. Patient Care

As Medical Director of the State Prison of Southern Michigan, my responsibilities included both inpatient care at the Duane L. Waters Hospital, Jackson, Michigan and management of patients in the ambulatory setting. As Medical Director of the Wayne County Jail, a portion of my responsibilities included the management of outpatients.

### 2. Professional Consultation

- a. Qualified as an expert witness for Eastern and Western District Federal Courts in the State of Michigan.
- b. Testified on several occasions before legislative committees in the State of Michigan while Medical Director at the State Prison of Southern Michigan.
- c. Consultant to the Detroit Health Care for the Homeless project and to the Detroit Health Department.
- d. Consultant for attorneys representing the Physician's Insurance Company of Michigan and others.

SERVICE (Continued):

3. Professional Consultation
  - b. Qualified as an expert witness for Eastern and Western District Federal Courts in the State of Michigan.
  - c. Testified on several occasions before legislative committees in the State of Michigan while Medical Director at the State Prison of Southern Michigan.
  - d. Consultant to the Detroit Health Care for the Homeless project and to the Detroit Health Department.
  - e. Consultant for attorneys representing the Physician's Insurance Company of Michigan and others.

4. Community Service

Media Representative and Lecturer in local churches, civic groups, and other venues on "Color Me Healthy," a Wayne County Health Department adaptation of a State Health Department prevention and intervention program targeting the African-American Community, 1995, 1996.

**Voluntary service as a provider and educator continues until present time.**

TEACHING:

1. Taught Physical Diagnosis as Clinical and full-time faculty member from 1981 through 2003, 2004, 2005.
2. Instructor for Clinical Medicine for first year medical students, WSU.
3. Integrative Medicine, *Correctional Health Care*.

GRANT SUPPORT: None

PUBLICATIONS:

1. "Exploration of Elements of Medical Necessity, Management of Hepatitis C," Company Newsletter, United Correctional Managed Care, Inc., 1997.
2. Contributor, "The Black Pastor's Guide to Understanding HIV and Drug Abuse," 1998, The Balm in Gilead, Inc., NYC.

#### SELECTED PRESENTATIONS:

1. Norman, S., Tien, H.C., Jacobson, Eric P., "Organization of Health Services in a Hospital Built for the Michigan Department of Corrections, USA." Translated into Chinese Language and presented by H.C. Tien and Eric P. Jacobson to World Health Conference, Beijing, China, 1987.
2. Lecture to annual Nurses Conference, Detroit Health Department, "Women's Health Issues," 1993.
3. Lectures to Administrative Staff Recorder's Court, Detroit, "Prevention, Intervention, and Treatment of Tuberculosis with emphasis on Corrections Staff," 1995, 1996.
4. Lecture to Detroit Headstart Administration, Faculty, and Volunteers, "Management of HIV/AIDS," 1994.
5. Lecture, Fountainhead Ministries, Ypsilanti, Michigan, "The Church and HIV/AIDS Awareness," Nov. 1997.
6. Lecture, 1996 and 1997 STD, HIV, and Substance Abuse Conferences, Detroit, Michigan, "Sexually Transmitted Diseases: Incarcerated Populations," "HIV Care Issues: Incarcerated Populations."
7. Panelist on Expert Panel discussing "Evidence Based Guidelines for the Treatment of Hepatitis C," National Commission on Correctional Health Care Annual Meeting, Long Beach, California, Nov. 1998.
8. Lecture, Calvin College, Grand Rapids, Michigan, "Prevention, Intervention, and Treatment of HIV/AIDS and Other Sexually Transmitted Diseases in the Michigan Department of Corrections, 1999.
9. Lecture, Fifth African-American Community Forum on HIV Care, McGregor Conference Center, Wayne State University, "Lessons for Living: HIV and other Infections and the African-American Community," June 2, 1999.
10. Lecture, Department of Internal Medicine, Ambulatory Grand Rounds, Wayne State University, "Challenges in Health Care Delivery: Inmates and Prisoners," October 3, 2000.
11. Lecture, Department of Internal Medicine, Wayne State University, "Preventative Medicine & Public Health: Adverse Health Outcomes," November 2000.
12. Lecture, Martyrs of Uganda, "Contemporary Health Issues," March 2001.
13. Discussion, Murray-Wright High School, Detroit Public Schools, Family and Community Health Fair, May 16, 2001.

SELECTED PRESENTATIONS (Continued):

14. Discussion, Shrine of Black Madonna, "Health Care 101," August 2001.
15. Lectures, Department of Internal Medicine, "Introduction of Integrative Medicine: Prison Medicine," September thru December 2001.
16. Lecture, Department of Internal Medicine, "Preventative Medicine & Public Health: Adverse Health Outcomes," September 2001.
17. Lecture, Prisons & Corrections Section, State Bar of Michigan's Annual Meeting, "What's New in HIV Treatment and Care," September 13, 2001.
18. Panel discussion, "The Recriminalization of Mental Illness" Congressional Town Hall Meeting, Detroit Medical Center, September 2001.
19. Panel discussion, Senator Murphy's African-American Health Conference Policy Day, September 2001.
20. Lecture, WSU AIDS Research & Education Center, "Community Lecture Series: What's New in Treatment and Care," October 2001.
21. Panel discussion, DMC/Sinai-Grace HIV/AIDS Program, "World AIDS Day Symposium – Understanding Your Patient Population: Community Leaders Discuss the HIV/AIDS Epidemic in the Detroit Metro Area," November 2001.
22. Lecture, WSU School of Medicine, "Martin L. King, Jr. Tribute," February 2002.
23. Lecture, WSU Academic & Student Programs, "Health Care in the Prison System," March 23, 2002.
24. Discussion, WSU School of Medicine, "Mock Medical School Interview Workshop," July 2002.
25. Panel discussion, Jehovah Optimist Club of Detroit, "2002 Work Alternative for Youth Program," June 2002.
26. Lecture, WSU, "Ten Leading Causes of Death in the United States – Prevention, Intervention," September 6 & 7, 2002.
27. Panel discussion, "Preventive Medicine & Public Health Course: Panel on Adverse Health Outcomes," November 19, 2002.
28. Health Issues for Business Owners, Lewis College of Business, 1/9/03.
29. Radio Interview, V 98.7, HIV/AIDS, The Community and the faith community, 1/3/03.

SELECTED PRESENTATIONS (Continued):

30. Guest speaker on general health issues, Kiwanis Club, International institute, 8/27/03.
31. Preventive Health Issues, Career Initiative Center, 10/23/03.
32. TV Appearance: "Your Health and You", September 2004

**I've stopped updating this section. I make presentations to church and community groups and provide hands on medical education and care unrelated to my University work on a monthly basis. Specific information can be compiled.**

HONORS:

Emergency Room at the Duane L. Waters Hospital, Jackson Clinical Complex, Michigan Department of Corrections, named in honor of my contribution to the health care delivery model, "The Silas Norman, Jr., E. R.", 1990.

Year 2000 Alumni Achievement Award, United Negro College Fund, Inc.

Year 2000 Alumni Achievement Award, Organization of Black Alumni, Wayne State University

ASTHO 2000 Vision Award, Michigan Department of Community Health, September 2000.

**Elected to membership in Alpha Epsilon Delta Pre-Professional Honor Society, Michigan State University, 4/2006.**

CHURCH AND CIVIC ORGANIZATIONS:

Deacon, Hartford Memorial Baptist Church

Member, Brazeal Dennard Chorale

Member, Detroit Area Paine College Club

Board Chairman, Community Health Awareness Group (CHAG) – Support Group for persons affected by and/or infected with the HIV Virus.

Member, Advisory Board, National Minority AIDS Council, HIV and Prisons Project, Washington, D.C., April 1999 to 2003.

Life member, National Association for the Advancement of Colored People (NAACP)

**Life Member, National Urban League**

**Anthony Wayne Society, WSU SOM**

REFERENCES: Available upon request.